



Contract Performance Goals 2022-2025

Academic Goal 1: Decrease in percentage of students Below Basic on the Missouri Assessment Program (MAP) Grade-Level Assessment by, on average, 3.5% annually on the **ELA** exam.

- 2020-21 MAP; ELA BB (Below Basic) students, 38.5%
- 2021-22 MAP; ELA BB students, 34.9%
- 2022-23 MAP; ELA BB students, 31.2%
- 2023-24 MAP; ELA BB students, 27.5%

Academic Goal 2: Decrease in percentage of students Below Basic on the Missouri Assessment Program (MAP) Grade-Level Assessment by, on average, 3% annually on the **Math** exam.

- 2020-21 MAP; MATH BB (Below Basic) students, 63.3%
- 2021-22 MAP; MATH BB students, 56.9%
- 2022-23 MAP; MATH BB students, 51.4%
- 2023-24 MAP; MATH BB students, 45.9%

Leadership Goal: The BOD will review the district's succession plan annually (end of each fiscal year) and make any needed revisions.

Family Engagement Goal: The district will ensure 80% family engagement annually over the academic year.

Social Emotional Learning Goal: The district will ensure positive teacher-student relationships that drive improved academic and socio-emotional wellness outcomes, as evidenced in the data collected from the quarterly SEL assessments.

Financial Goal: The district will maintain 60 days of average annual operating expenses in cash-on-hand.